

**PARK MANAGEMENT INTERN**  
**Trap Pond State Park**  
**DELAWARE STATE PARK INTERNSHIP PROGRAM**



**CLICK HERE TO APPLY: <https://destateparks.com/volunteer/positions>**

**DESCRIPTION**

Interns in this position will be the “face” of Trap Pond State Park. Interns will work directly with staff, customers, and volunteers on a daily basis, often serving as people’s first point of contact at Trap Pond. Park Management Interns will assist with office work, park projects, events and maintenance. Interns will gain experience in managing park projects, report writing, working with volunteers, handling money, reservations, and customer service.

**RESPONSIBILITIES**

- Take the lead on specific park projects
- Serve as the public’s first point of contact through face-to-face interaction and phone calls
- Complete and submit regular reports
- Assist with park events, programming and planning
- Assist in working with POS system, taking reservations, handling money and scheduling
- Assist with park maintenance projects
- Work with volunteers and help promote the BCSP Friends group

**REQUIRED SKILLS**

- Must be able to work flexible hours, including weekends and special events
- Must be at least 18 years of age
- Ability to work alone with little direct supervision
- Must be comfortable working on or around bodies of water.
- Prior customer service and money handling experience a plus

**DIRECT SUPERVISOR**

The direct supervisor to the Park Management Intern will be the Park Superintendent and Assistant Superintendent at Trap Pond State Park.

**BENEFITS**

- **Training:** A hallmark of the program, interns receive training from the field experts they will be working with. In addition to this formal and informal training to successfully conduct their internship assignment, interns will

have the opportunity to build associated skills and share real-time experience with park staff and colleagues. Training will be made available to the interns to further their personal and professional development.

- **Housing:** Limited co-ed housing is available, at no fee, for interns providing full-time hours (30 or more per week). If selected for housing, an intern will share a house, duplex or dorm facility with other interns.
- **Activities:** Interns will have the opportunity not only to visit ALL Delaware State Parks at no fee, but also participate in many of the tours, programs, and associated events for free. Delaware State Parks span the length of the state and whether it be canoeing at Trap Pond State Park, surfing at Delaware Seashore State Park, attending a concert at Bellevue State Park, or touring the living history facility at Fort Delaware, there is certainly something for everyone.
- **Stipend Available:** Interns are not employees of the State of Delaware- they are considered volunteers and are not paid for their service. Interns may elect to receive a stipend to help cover expenses incurred during their volunteer intern service. The stipend is a fixed amount of \$100 per week for service of 30 or more hours per week or \$50.00 per week for service of between 20 – 29 hours/ week paid biweekly as a direct deposit into the Intern’s bank account.
  - The stipend is not a wage, but does count toward the total income on which the intern’s tax obligation is based. Interns electing to receive the stipend will complete IRS Form W-9 Request for Tax-Payer Identification as self-employed and will receive a Form 1099 at the end of the year that reports the amount of income from the stipend. No taxes are withheld from the stipend.

**All Delaware State Parks Interns are required to undergo and successfully complete a background check performed by the Division.**

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The Department of Natural Resources and Environmental Control is committed to affirmative action, equal opportunity, and the diversity of its workforce

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