

**Conservation Easement Monitor Intern**  
**Dover Headquarters – Land Preservation Office**  
DELAWARE STATE PARK INTERNSHIP PROGRAM



CLICK HERE TO APPLY: <https://destateparks.com/volunteer/positions>

**DESCRIPTION**

Do you care about the Environment and Natural Resource Conservation? Interested in environmental policy application and impact?

Conservation easements are one of the most effective tools around for the conservation of private lands in the US. The use of conservation easements has helped to successfully protect millions of acres of wildlife habitat and open space by keeping land in private hands while protecting the landscape from development.

The Parks Resource Office of Delaware State Parks is currently seeking an intern to join their team and perform conservation easement monitoring. The Intern will work with professionals and independently to monitor and record data for conservation easements all across Delaware.

**LOCATION** R & R Building, Dover, DE  
<http://www.destateparks.com>

**TERM OF SERVICE** Flexible length of term – flexible hours

**RESPONSIBILITIES**

- Contact land owners
- Drive to conservation easement sites
- Inspect conservation easements by car and by foot
- Evaluate environmental health of easement
- Complete easement monitoring forms
- Input data into conservation easement database
- Report any violations to supervisor
- Use GIS to locate and map conservation easements as well as to track conservation easement monitoring

**REQUIRED SKILLS**

- Possess valid driver's license, with good driving record
- Ability to work independently and follow provided instructions
- Attention to detail and observant
- Professional appearance and demeanor, responsible and trustworthy

- Ability to work both indoors and outdoors in varied weather conditions
- Environmental science background is strongly preferred
- Experience with GIS – having taken at least an introductory course
- Fluent in MS Office programs (Word, Excel, Access, Outlook)

#### **DIRECT SUPERVISOR**

The direct supervisor will be Delaware State Parks' Land Preservation Specialist.

#### **BENEFITS**

- **Training:** A hallmark of the program, interns receive training from the field experts they will be working with. In addition to this formal and informal training to successfully conduct their internship assignment, interns will have the opportunity to build associated skills and share real-time experience with park staff and colleagues. Training will be made available to the interns to further their personal and professional development.
- **Housing:** Limited co-ed housing is available, at no fee, for interns providing full-time hours (30 or more per week). If selected for housing, an intern will share a house, duplex or dorm facility with other interns.
- **Activities:** Interns will have the opportunity not only to visit ALL Delaware State Parks at no fee, but also participate in many of the tours, programs, and associated events for free. Delaware State Parks span the length of the state and whether it be canoeing at Trap Pond State Park, surfing at Delaware Seashore State Park, attending a concert at Bellevue State Park, or touring the living history facility at Fort Delaware, there is certainly something for everyone.
- **Stipend Available:** Interns are not employees of the State of Delaware- they are considered volunteers and are not paid for their service. Interns may elect to receive a stipend to help cover expenses incurred during their volunteer intern service. The stipend is a fixed amount of \$100 per week for service of 30 or more hours per week or \$50.00 per week for service of between 20 – 29 hours/ week paid biweekly as a direct deposit into the Intern's bank account.
  - The stipend is not a wage, but does count toward the total income on which the intern's tax obligation is based. Interns electing to receive the stipend will complete IRS Form W-9 Request for Tax-Payer Identification as self-employed and will receive a Form 1099 at the end of the year that reports the amount of income from the stipend. No taxes are withheld from the stipend.

**All Delaware State Parks Interns are required to undergo and successfully complete a background check performed by the Division.**

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The Department of Natural Resources and Environmental Control is committed to affirmative action, equal opportunity, and the diversity of its workforce